

OUR COMMITMENT TO CHILD SAFETY



Date: January 2021

Our organisation is committed to child safety.

Karen Feldman's Dance Studio (KF DANCE) is committed to having a sound set of policies and procedures relating to child safety in place. These will be reviewed and evaluated regularly. We are committed to remaining up to date with current best practice and implementing this within our own organisation.

We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers. We are committed to the safety, participation and empowerment of all children.





We have zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures.

Our Child Safety Officer (the Principal) will be the first port of call for all incidents and will guidestaff through all procedural requirements.

Caring for our Dancers

We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously.

We will ensure that we remain up to date with all obligations via our association and memberships with peak bodies such as Ausdance and Dance Arts Alliance.

KF DANCE is committed to preventing child abuse and identifying risks early, and removing and reducing these risks.

We are committed to remaining up to date with current best practice in this area of risk identification.

KF DANCE has robust human resources and recruitment practices for all staff and volunteers.

As a minimum all staff will hold a current Working with Children Check or VIT registration. Staff will have relevant qualifications or be in the process of obtaining qualifications under the direction of the Principal. All staff will attend regular internal and external professional development.

Our organisation is committed to regularly training and educating our staff and volunteers on child abuse risks.

As a minimum our staff will participate in 2 internal professional development sessions per year. All volunteers will be given a clear briefing and induction prior to assisting with KF DANCE events eg. Annual Concerts.

We support and respect all children, as well as our staff and volunteers. We are committed to the cultural safety of Aboriginal children, the cultural safety of children from a culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.

Training and development plans will be put in place each year that identify team and individual training needs. These plans will identify key areas for development and upskilling and will ensure that we remain up to date with current best practice.

We have specific policies, procedures and training in place that support our leadership team, staff and volunteers to achieve these commitments.

If you believe a child is at immediate risk of abuse phone 000